

## Voting results - Overview

		Valid votes cast		Yes votes		No votes	
		Shares	% of capital stock	Shares	%	Shares	%
Item 2	Resolution on the Appropriation of the Retained Profit for the 2022 Fiscal Year	55,304,672	72.20 %	55,230,873	99.87 %	73,799	0.13 %
Item 3.1	Resolution on the Ratification of the Actions of the Members of the Board of Management for the 2022 Fiscal Year - Markus Lesser	58,315,076	76.13 %	56,304,794	96.55 %	2,010,282	3.45 %
Item 3.2	Resolution on the Ratification of the Actions of the Members of the Board of Management for the 2022 Fiscal Year - Jörg Klowat	58,312,113	76.12 %	56,231,230	96.43 %	2,080,883	3.57 %
Item 4.1	Resolution on the Ratification of the Actions of the Members of the Supervisory Board for the 2022 Fiscal Year - Per Hornung Pedersen	58,307,283	76.12 %	55,732,998	95.58 %	2,574,285	4.42 %
Item 4.2	Resolution on the Ratification of the Actions of the Members of the Supervisory Board for the 2022 Fiscal Year - Christoph Oppenauer	58,304,730	76.11 %	48,419,006	83.04 %	9,885,724	16.96 %
Item 4.3	Resolution on the Ratification of the Actions of the Members of the Supervisory Board for the 2022 Fiscal Year - Roberta Benedetti	58,303,034	76.11 %	48,907,643	83.89 %	9,395,391	16.11 %
Item 4.4	Resolution on the Ratification of the Actions of the Members of the Supervisory Board for the 2022 Fiscal Year - Alberto Donzelli	58,302,632	76.11 %	48,368,034	82.96 %	9,934,598	17.04 %
Item 4.5	Resolution on the Ratification of the Actions of the Members of the Supervisory Board for the 2022 Fiscal Year - Marcel Egger	58,304,522	76.11 %	48,966,099	83.98 %	9,338,423	16.02 %
Item 4.6	Resolution on the Ratification of the Actions of the Members of the Supervisory Board for the 2022 Fiscal Year - Florian Schuhbauer	49,132,066	64.14 %	46,725,798	95.10 %	2,406,268	4.90 %
Item 4.7	Resolution on the Ratification of the Actions of the Members of the Supervisory Board for the 2022 Fiscal Year - Marc van't Noordende	58,262,487	76.06 %	48,753,334	83.68 %	9,509,153	16.32 %
Item 4.8	Resolution on the Ratification of the Actions of the Members of the Supervisory Board for the 2022 Fiscal Year - Dr. Susanna Zapreva	58,304,390	76.11 %	52,778,185	90.52 %	5,526,205	9.48 %



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Item 5	Appointment of the Auditor for the Annual Financial Statements and the Consoli dated Financial Statements for the 2023 Fiscal Year	59,064,730	77.10 %	56,776,029	96.13 %	2,288,701	3.87 %
Item 6	Appointment of the Auditor for the Audit Review, if applicable, of Interim Financial Statements and Reports for the 2023 Fiscal Year and the First Quarter of the 2024 Fiscal Year	59,062,539	77.10 %	56,770,907	96.12 %	2,291,632	3.88 %
Item 7	Resolution on the Approval of the Remuneration Report for the 2022 Fiscal Year Prepared and Audited in accordance with Section 162 of the German Stock Corporation Act	59,082,055	77.13 %	56,203,055	95.13 %	2,879,000	4.87 %
Item 8	Resolution on the Approval of the Remuneration System for the Members of the Board of Management	59,034,720	77.07 %	52,784,399	89.41 %	6,250,321	10.59 %
Item 9	Resolution on the Amendment of Article 8 (2) of the Articles of Association (Composi tion, Term of Office, Resignation) to Create Flexibility with regard to the Term of Office of the Members of the Supervisory Board	58,823,365	76.79 %	55,167,788	93.79 %	3,655,577	6.21 %
Item 10	Resolution on the Amendment of Article 11 (3) of the Articles of Association (Remuneration – here: payment modalities) to Adjust the Remuneration of the Members of the Supervisory Board and on the Remuneration System for the Members of the Supervisory Board	58,842,502	76.81 %	54,963,132	93.41 %	3,879,370	6.59 %
Item 11	Resolution on Adding to Article 12 of the Articles of Association an Authorization of the Board of Management to Provide for Holding a Virtual General Meeting	58,019,004	75.74 %	51,898,379	89.45 %	6,120,625	10.55 %
Item 12	Resolution on an Amendment of Article 13 of the Articles of Association to Allow for Members of the Supervisory Board to Attend the General Meeting by way of Video and Audio Transmission	58,256,975	76.05 %	39,033,678	67.00 %	19,223,297	33.00 %
Item 13	Resolution on the Creation of New Authorized Capital 2023 (also with the Option to exclude the Subscription Right regarding fractional amounts) and on a Corresponding Amendment of Article 5 of the Articles of Association (Amount and Division of Share Capital)	59,083,786	77.13 %	38,780,535	65.64 %	20,303,251	34.36 %



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Item 14	Resolution on the Creation of New Authorized Capital 2023/II (also with the Option to exclude the Subscription Right) and on a Corresponding Amendment of Article 5 of the Articles of Association (Amount and Division of Share Capital)	59,084,471	77.13 %	39,129,808	66.23 %	19,954,663	33.77 %